



COMPOST2024 Terms of Service

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Please read these terms and conditions carefully before registering for the US Composting Council's annual conference COMPOST2024 ("the Conference"). By registering for the Conference, you agree to comply with and be bound by the following Terms of Service:

1. Registration and Refunds:

- Registration for the Conference is non-transferable.
- No refunds will be issued for cancellations made after December 1, 2023. In the event that a workshop has less than 10 attendees, a refund will be processed for the workshop registration fee.

2. Opting Out of Photos and Videos:

- I understand that photos and videos will be taken at the Conference. As an attendee, I may opt out of being photographed or filmed by wearing a pink "no photos" badge.
- While the Conference staff will make every effort to comply with my wishes regarding photography and videography, I acknowledge that there may be instances where it is not possible, such as crowd photos. Therefore, I accept that there is no guarantee of complete exclusion from photos and videos.

3. Member Registration:

- Members of the US Composting Council ("USCC") may register for the Conference at the applicable member rate.
- Registration rates for members are not transferable to non-members.

4. Email and Communication:

- By registering for COMPOST2024, I agree to allow the USCC and its sponsors to have access to my email address and other contact information for the purpose of communication related to the Conference, including updates, announcements, and promotional materials.

5. Code of Conduct:

- I understand that I am expected to adhere to the Conference's Code of Conduct, which promotes a respectful attitude towards all attendees. Any violation of the Code of Conduct may result in disciplinary actions, including expulsion from the Conference without a refund.

The US Composting Council ("USCC") community is made up of a network of people with a common agenda, cause, and interests, who collaborate by sharing ideas, information, and resources. It is of utmost importance to the USCC that each and every person attending COMPOST2024 has a positive and rewarding experience and to that end, we invite all sponsors, volunteers, speakers, attendees, vendors, and others ("Participants") to help us realize a safe, respectful, and positive experience for everyone. When you participate in an event hosted by the USCC you are contributing to the overall experience, which makes us all accountable to each other. The USCC has established this Code of Conduct to provide guidelines to Participants and to ensure that all Participants understand what behavior is expected, and what behavior will not be tolerated at an USCC event COMPOST2024. The USCC expects all Participants to abide by this Code of Conduct COMPOST2024. The USCC is dedicated to providing a harassment-free and inclusive event experience for everyone

EXPECTED BEHAVIOR

The USCC expects that community members will:

1. Be considerate and respectful to all community members.
2. Refrain from demeaning, discriminatory, or harassing behavior, materials, and speech.
3. Speak up if they observe anything at an event that conflicts with this Code of Conduct. If you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns, please contact a member of the USCC event staff immediately.

UNACCEPTABLE BEHAVIOR

Unacceptable behavior from any community member will not be tolerated. Unacceptable behavior includes, but is not limited to:

1. Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech, materials, or conduct by any Participants of the event and related event activities. Many event venues are shared with members of the public; please be respectful to all patrons of these locations.
2. Violence, threats of violence, or violent language directed against another person.
3. Sexist, racist, homophobic, transphobic, or otherwise discriminatory jokes and language.
4. Personal insults, particularly those related to gender, sexual orientation, race, religion, or disability.
5. Inappropriate photography or recording.
6. Any boisterous, lewd, or offensive behavior or language, including but not limited to using sexually explicit or offensive language, materials or conduct, or any language, behavior, or content that contains profanity, obscene gestures, or racial, religious, or ethnic slurs.
7. Failure to obey any rules or regulations of the event venue.

CONSEQUENCES OF UNACCEPTABLE BEHAVIOR

Unacceptable behavior will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately. If a Participant engages in unacceptable behavior, the USCC may take any action it deems appropriate, including warning or expelling the offender from the event with no refund. For more egregious behavior, the USCC may, in its reasonable discretion, temporarily ban or permanently expel a Participant from the community.

WHAT TO DO IF YOU WITNESS OR ARE SUBJECTED TO UNACCEPTABLE BEHAVIOR

If you are subjected to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have any other concerns, please notify USCC event staff or contact the Daytona Convention Center security/ staff as soon as possible. USCC event staff will be available to assist those experiencing unacceptable behavior to feel safe for the duration of the event. All reports will remain completely confidential.

6. Changes and Updates:

- The USCC reserves the right to make changes to the Conference schedule, speakers, workshops, and other program details without prior notice. Attendees will be notified of any significant changes through official communication channels.

By registering for COMPOST2024, I affirm that I have read, understood, and agree to abide by these Terms of Service. I acknowledge that failure to comply with these terms may result in the revocation of my Conference privileges without refund.